



EQUAL OPPORUTNITIES POLICY AND ACTION PLAN DEVELOPMENT WITH STAKEHOLDERS

Results from our Survey on Equal Opportunities.....

Thank you to everyone for spending time to consider current arrangements for homework.
We knew it was important to gain everyone's views in whatever format that may take....

The children from Year 1 to Year 6 completed a simple survey supported by their teachers and support staff to share their views. Some children also wrote their thoughts down. This is what they said...

I strongly believe bullying is dealt with fairly in this school.
Yusuf

I think we have great teachers that help us all the time and makes our school the best.
Kashmi

What we do really well:

- Share
- Help teachers
- Play nicely
- Have nice conversations
- Are fair
- Take turns
- Frankie

You always ask us our opinion.
Colin

Once every month we could ask students to tell us what we think.
Cody

Everyone can move safely because we travel in lines.
Rithik

South Grove always tries to be this, because all teachers try their best to help every child succeed so I strongly agree.
Ifeoma

I don't think everyone gets on with each other because some people play rough.
Abdullah

I disagree that everybody knows what's happening at our school because some people are doing other things and some aren't.
Ali

I know that bullying is dealt with fairly because if a teacher sees you bullying there will be consequences.
David

I do not agree or disagree because the anti-bullying ambassadors do not help much.
Eshan

I agree with South Grove Primary School tackles unfairness because I have seen evidence with my eyes.
Ali



Key Results from children's Surveys on Equal Opportunities

Question	Responses from Key Stage 1 & 2 Pupils						
	Strongly Agree	Agree	Strongly Agree & Agree	Neither Dis/Agree	Disagree	Strongly Disagree	No Response
South Grove Primary School tackles unfairness	44%	29%	73%	19%	8%		
Behaviour is dealt with fairly	46%	35%	81%	12%	5%	1%	1%
Bullying is dealt with fairly	43%	30%	73%	16%	8%	3%	0.5%
Everyone at South Grove Primary School has an equal chance to join in, succeed and achieve	58%	26%	84%	10%	4%	1%	1%
Everyone is included in lessons	64%	24%	88%	7%	3%	0.5%	1.3%
Everyone is able to move around our school building safely	65%	21%	86%	7%	4%	2%	1%
Everyone knows about what is happening at our school	47%	30%	77%	13%	5%	2%	3%
Everyone gets on well with each other	34%	22%	56%	25%	14%	3%	2%
The school asks children what they think	49%	31%	80%	13%	3%	1%	3%
The school involves children in assemblies and events like parties and fairs	66%	23%	89%	5%	3%	1%	2%



Results from the Parental Survey

Question	Responses from Key Stage 2 Pupils						
	Strongly Agree	Agree	Strongly Agree & Agree	Neither Dis/Agree	Disagree	Strongly Disagree	No Response
Eliminating Discrimination South Grove Primary School Tackles discrimination	43%	49%	92%	7%	0.8%		
The admission of pupils to South Grove is fair	48%	46%	94%	6%			
Behaviour incidents, inc. exclusions are managed fairly	37%	42%	79%	19%	2%		
Incidents of discrimination and harassment are responded to and reported	37%	45%	82%	17%	1%		
Equality of Opportunity Everyone at South Grove Primary School has equal opportunities	46%	46%	92%	4%	2.4%	0.8%	
All pupils are provided with the opportunity to succeed and to reach the highest level of personal achievement	56%	37%	93%	6%	0.8%		
Fully inclusive teaching and learning approaches engage all pupils	46%	49%	95%	2%	3%		
The school building is accessible to all	56%	39%	95%	3%	1.6%		
Information is accessible to all	53%	43%	96%	3%	0.8%		
South Grove Primary School fosters good relations between people	36%	58%	94%	6%			
The School consults pupils i.e School Council	37%	55%	92%	7%			0.8%
The School consults parents i.e surveys	45%	46%	91%	7%	1.5%		
The school involves pupils in the school community i.e assemblies	62%	36%	98%	2%			
The school involves parents in the school community i.e cultural events	46%	51%	97%	0.8%	1.6%		

The information given by both children and parents has been extremely useful for staff during our Inset to finalise the school's Action Plan for improving Equal Opportunities at South Grove.

We have listened and will reflect everyone's thoughts as much as possible, but as you appreciate we have to balance all opinions into a cohesive plan.

Current Action:

- The results of these surveys to inform the The Equality Action Plan will be discussed with the Parent Forum Group on Wednesday 30th September to finalise the plan
- The Equality Action Plan will be presented to Governors on 8th October 2015 and then published to parents once ratified.